

Students First, Always.

2023 Annual Report

TN **Achieves**
Changing Lives, Transforming Communities

Table of Contents

Table of Contents	1
Students First, Always.	2-3
About tnAchieves	4
15 Years of tnAchieves	5
Student Outcomes	6
Milestone Support	7
Volunteer Mentors	8
Summer Programs	9
Community Service	10
COMPLETE Coaching	11
COMPLETE Grants	12
Community Partnerships	13
Financials	14
Student Success by County	15-16
Student Success by Institution	17-18



"tnAchieves has helped me by providing the tools needed for my HVAC program at TCAT Nashville. I also received transportation assistance that **really lightened my financial load as an 18-year-old.**"

Brandon

McGavock High School + TCAT Nashville



"Graduating from college showed me the value of hard work. **It opened doors I didn't even know existed**, gave me lifelong friends and equipped me with the skills and abilities to work in fields in and outside of my degree area."

Donald

York Institute + Roane State Community College + Tennessee Tech University



"Graduating from college one year after I graduated high school was a real life-changer. I was not sure if college was for me, but **the cosmetology program at TCAT Chattanooga helped me see that anything is possible.**"

Kimvirli

Bradley Central High School + TCAT Chattanooga



"Completing community service through tnAchieves really motivated me with college and **showed me the different programs and opportunities I can pursue as a new college student.**"

Terica

Kirby High School + Southwest Tennessee Community College



"Graduating college has **given me very valuable skills and experiences that will help me in life.** Acquiring a degree has not only given me a great job, but I am also using my degree in the working world!"

Valeria

Warren County High School + Trevecca Nazarene University

Students First, Always.

I recently read a quote that said, “*Talent is universal, but opportunity is not.*” And it stuck. In fact, it latched itself to my brain and now I think of this quote at least once daily. In many ways, it succinctly underscores the tnAchieves WHY.

Over the years, we have phrased it differently. We often say our purpose is to “meet each student where they are AT SCALE.” We lean into the “at scale” component of this work because not only do we work to change one student’s life, but we actively seek to move the needle for our communities and our state.

We are an organization that believes in the value of pilot programs. It’s rooted in the tnAchieves value of TRY – try a lot of things and keep what works. We are bold and fearless in the pursuit of working through innovative solutions to address real challenges our students face. And we are consistently asking ourselves if we can do it better. The answer is always YES. I love that about our team. The answer is always YES. **We can and will be better tomorrow than we were the day before in the name of student success.**

Saying YES to these programs has built the foundation of tnAchieves which is woven throughout this report. Students first, **always**. Not only are students ALWAYS at the center of conversations but we ACT with the idea of **creating opportunity for ALL at SCALE**.

Thanks to the tnAchieves Board of Directors, our donors, Governor Bill Lee and the General Assembly, tnAchieves executed proactive college coaching and completion grants across the state this fall. A program that began as a Knox County pilot is now a five-year statewide pilot that is making a very real dent in post-secondary retention for our most vulnerable students. It’s worth digging into those numbers on pages 11-12.

While TN Promise remains our foundation and volunteer mentors will forever represent the heart of our work, tnAchieves is moving the needle one student at a time by providing consistent connections with students and addressing real financial needs that often leave students behind. We are also tackling academic remediation with summer programs, the disconnect between aspiration and reality with our transfer pilot and the college going rate decline with our 70% by 2024 Knox County work.

There is more work to be done, but I am beyond proud of where we are after more than 15 years. We continue to dream, build, execute and measure because **every talented student (and that’s ALL of them!) deserves the opportunity to earn a high quality post-secondary credential.**

Students first, **always**.



Krissy DeAlejandro
President/CEO

tnAchieves Board of Directors



Randy Boyd
tnAchieves Board Chairman &
President, University of Tennessee



Bill Haslam
49th Governor of
Tennessee



Dr. Linda Martin
Vice President for Academic
Affairs and Student Success,
University of Tennessee



Mike Ragsdale
Partner, Tennessee
Strategies, LLC



Tim Williams
Co-Founder & CEO,
21st Mortgage

About tnAchieves

tnAchieves is a 501c3 non-profit organization that serves as the partnering organization to the TN Promise scholarship in 83 Tennessee counties. tnAchieves began in 2008 as knoxAchieves with the mission of providing students with last-dollar scholarships supported by mentor guidance. Since then, tnAchieves has grown to become a nationally-recognized leader in college access and success. This report will provide insight to the suite of student-focused programs that ensure students have access to a fully-supported pathway to college graduation.

Titled *Students First, Always.*, we hope this report leaves you with the perspective that tnAchieves creates and improves programs with students front and center. It is our goal to ensure that every student, regardless of income, educational background/preparedness or zip code, is presented with the idea that **college IS for them.**

As we unpack the suite of tnAchieves programs, you will see that all programs are rooted in data. Whether it is a year-over-year comparison, a benchmark versus statewide peers or overall impact on student outcomes, each program undergoes an annual review to examine for opportunities to innovate and ensure effectiveness.

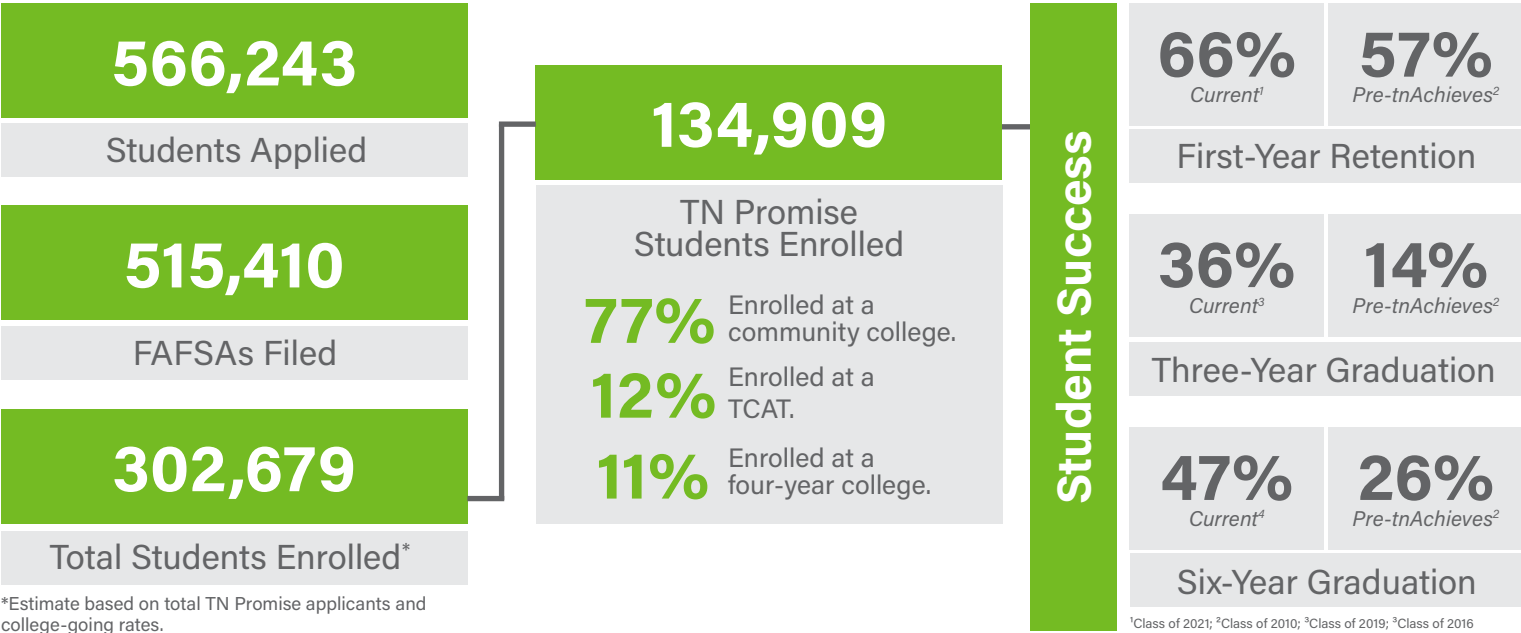
As Tennessee works to address declining college-going rates, enrollment trends and student outcomes, tnAchieves is committed to serving as a valued partner in higher education and will continue to work tirelessly to ensure that students are being put first, always.

Suite of Programs

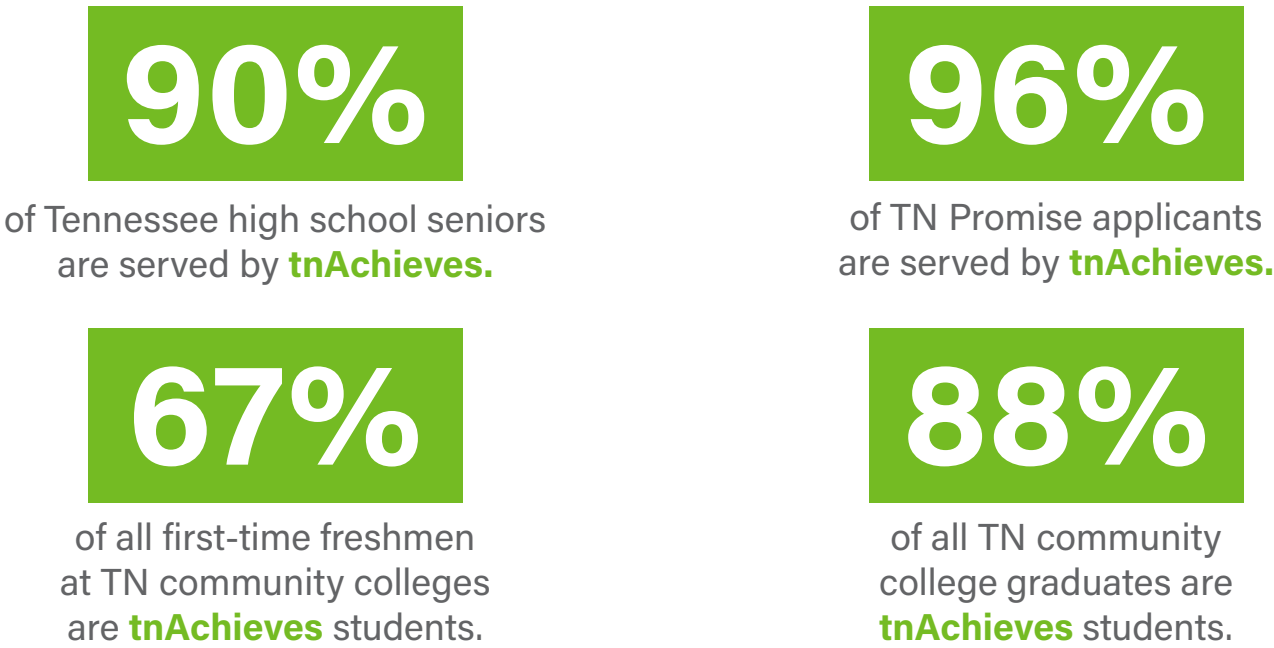
<div>Access</div> <div>Pre-Enrollment</div>	<div></div> <div>Volunteer Mentors</div>	<div></div> <div>Community Service</div>	<div></div> <div>Summer Programs</div>	<div></div> <div>Milestone Support</div>
<div>Success</div> <div>Post-Enrollment</div>	<div></div> <div>COMPLETE Coaching</div>	<div></div> <div>COMPLETE Grants</div>	<div></div> <div>Transfer Coaching</div>	<div></div> <div>Community Partnerships</div>

15 Years of tnAchieves

The Class of 2023 represents the 15th tnAchieves cohort. Since 2009, more than 500,000 Tennessee students have received college-going support from tnAchieves, resulting in more than 300,000 college enrollees. Today, tnAchieves provides targeted support to students in 83 Tennessee counties.

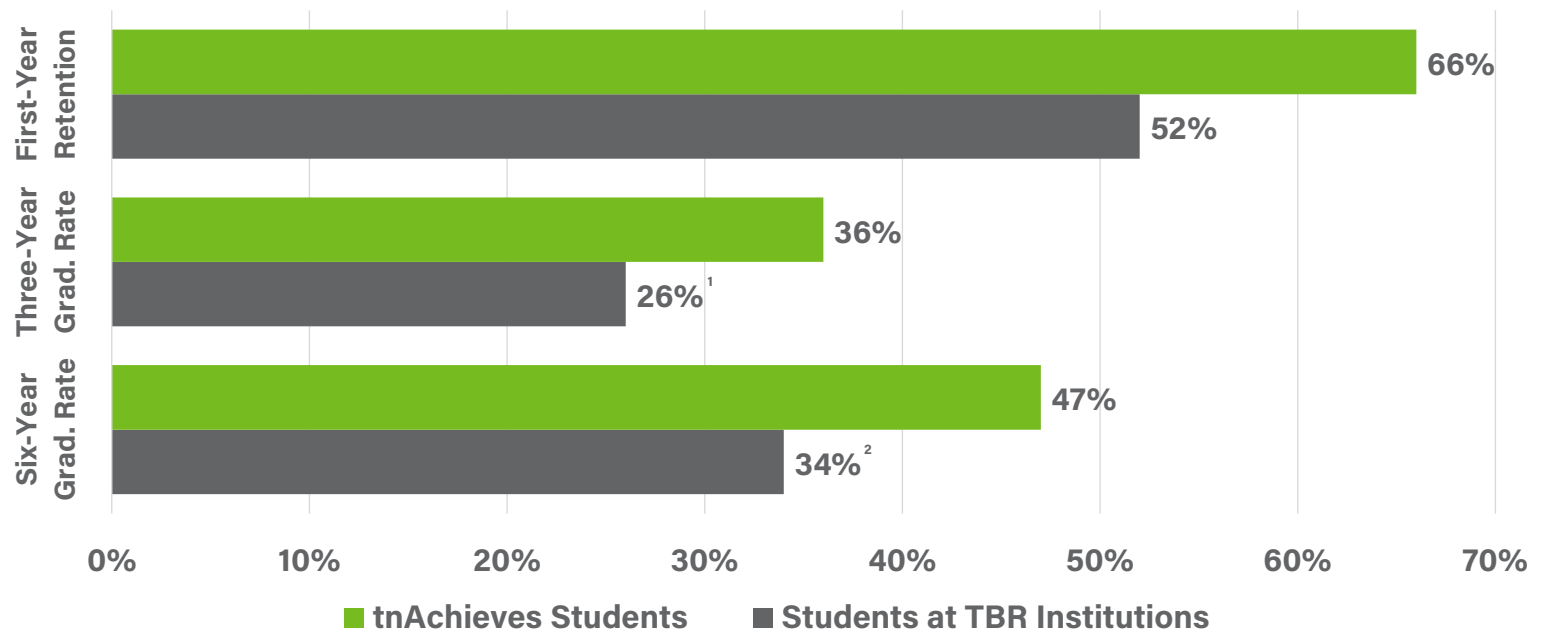


tnAchieves Scope



Student Outcomes

Each year, tnAchieves conducts an extensive analysis of student outcomes to ensure student programs remain impactful. Whether comparing tnAchieves students to statewide student populations or those who do not maintain TN Promise scholarship eligibility, a peer-to-peer comparison is critical to benchmarking student outcomes. **As shown below, eligible tnAchieves students are outpacing their peers in first-year retention, three-year graduation and six-year graduation rates.**



Demographic	Students Enrolled	First-Year Retention			3-Year Graduation			6-Year Graduation	
		Class of 2021			Class of 2019			Class of 2016	
Community College Students	tnAchieves Students	tnAchieves Students	Non-tnAchieves Students ³	TN CC Students ¹	tnAchieves Students	Non-tnAchieves Students	TN CC Students ¹	tnAchieves Students	Non-tnAchieves Students
Black/African-American	12%	54%	28%	37%	21%	4%	14%	29%	25%
Hispanic/Latinx	7%	69%	39%	54%	32%	10%	25%	48%	39%
Other	4%	69%	39%	53%	30%	9%	25%	42%	33%
White	74%	68%	30%	54%	40%	10%	32%	50%	43%
Pell Eligible	49%	62%	29%	48%	32%	7%	23%	41%	31%
Not Pell Eligible	51%	71%	37%	55%	41%	12%	33%	54%	54%
College Ready	49%	73%	39%	59%	41%	15%	39%	56%	50%
Not College Ready ⁴	45%	60%	27%	42%	29%	4%	18%	37%	23%
First Generation	35%	63%	27%	Data Not Available	34%	7%	Data Not Available	43%	30%
Not First Generation	60%	69%	34%	Data Not Available	38%	10%	Data Not Available	50%	41%

¹The High School to College Pathway. (2023, April). Tennessee Board of Regents (TBR). TBR Students includes both tnAchieves and non-tnAchieves students enrolled at TN community colleges.

²Class of 2015 Six-Year Graduation Rate (2022 Tennessee Higher Education Fact Book, Tennessee Higher Education Commission)

³Class of 2019 first-year retention for non-tnAchieves students. This data includes students that applied for TN Promise but did not maintain scholarship eligibility.

⁴College readiness is determined by students scoring above a 19 on the math and reading portions and 18 on the English portion of the ACT.

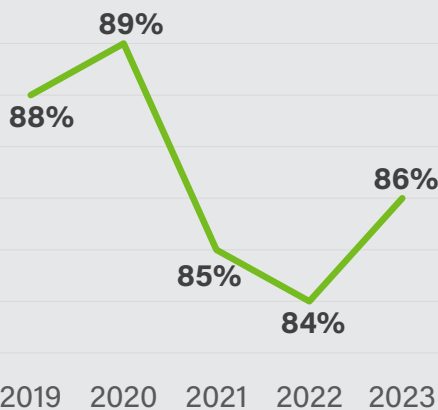


Milestone Support

As a partnering organization to the TN Promise scholarship, tnAchieves helps ensure students, families and communities are aware of scholarship requirements and deadlines. Students are required to apply for TN Promise, file the Free Application for Federal Student Aid (FAFSA) and attend a mandatory TN Promise meeting by the established deadline.

FAFSA Filing Support

tnAchieves partners with the Tennessee Student Assistance Corporation to implement the **Tennessee FAFSA Challenge**, a statewide FAFSA completion campaign.



Mandatory Meetings

Hosted at nearly every public high school in Tennessee, mandatory meetings serve as an opportunity for students to learn more about TN Promise and meet with their volunteer mentor.

81%
Class of 2023
Students Attended
Mandatory Meeting

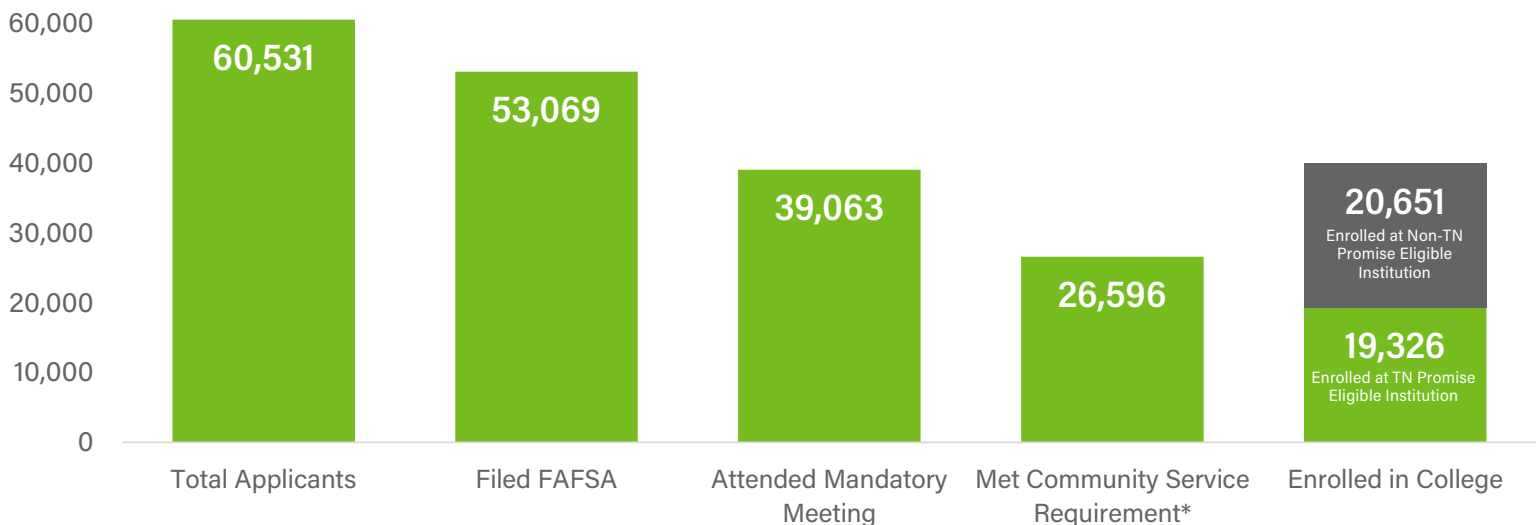
Application & Registration

In an effort to ensure college enrollment, tnAchieves works with post-secondary partners to send targeted reminders about applying to college and registering for classes.



Class of 2019 TN Promise Requirement Completion

While the TN Promise scholarship provides an incredible opportunity for many students, not all applicants intend to use the scholarship upon college enrollment. Analysis of TN Promise requirement completion shows that many students complete the initial application but opt out of the TN Promise pipeline at various deadlines. Shown below as Enrolled in College, many of these students opt out of TN Promise because they have plans to enroll at a non-TN Promise eligible post-secondary institution.



*Due to college decisions outside of TN Promise eligibility, some students do not complete the community service requirement. This is the final TN Promise requirement prior to college enrollment, so the number of students completing the requirement is affected by students enrolling at non-TN Promise eligible institutions.



Volunteer Mentors

tnAchieves mentors make a one-year commitment at one hour per month to support tnAchieves seniors who are transitioning from high school to college. **Mentors primarily serve three roles:**

Task-Manager

Ensure students meet critical deadlines by sending reminders.

Resource

Answer questions as students navigate the college process.

Encourager

Be the person who says, "We can do this TOGETHER!"

Since the launch of the program tnAchieves has recruited 85,000+ volunteer mentors.

Class of 2023 Mentor Program

The Class of 2023 mentoring program featured a return to in-person meetings with students. This tried-and-true format of engaging with students was well-received. Mentors were provided their student lists sooner than ever to ensure students were supported through the FAFSA filing process. These resulted in our highest mentor retention rate to date.

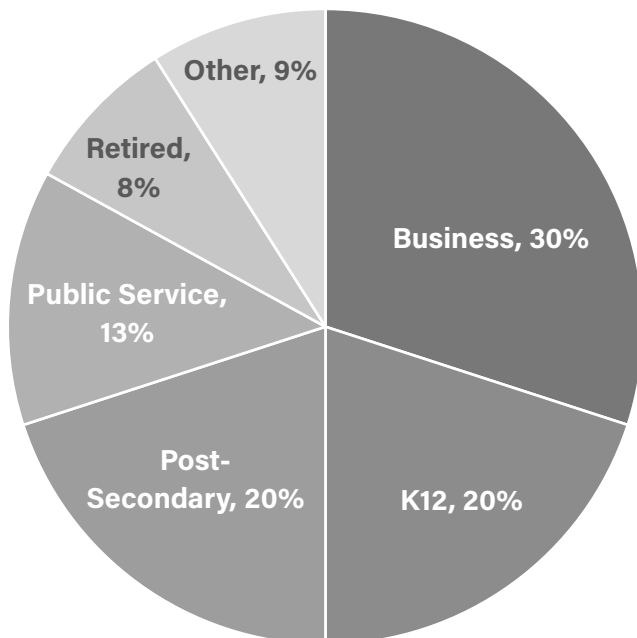
8,091

Mentors Recruited

73%

Mentor Retention Rate

Mentor Industries



Top 10 Employers

Shelby County Schools	115
University of Tennessee	87
TN Dept. of Human Services	82
Metro Nashville Public Schools	81
Lipscomb University	80
Rutherford County Schools	68
Chattanooga State CC	64
Southwest TN CC	64
BlueCross BlueShield of TN	63
Wilson County Schools	54



Summer Programs

Created to provide students with an opportunity to prepare for their first semester of college, tnAchieves Summer Programs are designed for students who are required to take learning support classes their first semester of college. **The programs offer opportunities to eliminate the need for remediation and give students a chance to experience a college campus and professors before they begin their first semester.** In addition to daily instruction in reading, English and math, students participate in lunch and learn sessions that focus on leadership, community involvement and college success.

- **Since 2012, 5,407 students** have participated in **91 tnAchieves Summer Programs.**
- **98% of Summer Program participants** indicate they feel more prepared for college.

Summer Bridge Program

Hosted at all 13 Tennessee community colleges, the Summer Bridge Program is a three-week program that helps students become more academically and socially prepared for their first semester of college.

521

Participating Students
in 2022

85%

Success Rate

Summer Institute

Hosted at Southwest Tennessee Community College, Summer Institute is a six-week program that provides students an opportunity to eliminate learning support classes and begin college with nine college credit hours.

27

Participating Students
in 2022

96%

Success Rate

Summer Program Impact

First-Year Retention Rate

Students Beginning College Requiring Remediation

Three-Year Graduation Rate

Students Beginning College Requiring Remediation

Students Requiring
Remediation*

42%

18%

Summer Program
Participants

68%

33%



*This data represents students beginning at a community college requiring at least one learning support class. Source: The High School to College Pathway. (2023, April). Tennessee Board of Regents (TBR).



Community Service

A pillar of the tnAchieves model, the community service requirement aims to help students develop an understanding of their community's needs and foster a love of volunteering. Students are required to complete 8 hours of community service every semester.

In addition to volunteering, students can meet their community service requirement by job shadowing. This gives students first-hand exposure and allows them to explore future career options. Since the program launch, **48,266 students have completed a job shadowing experience.**

4,120,197

Community Service Hours Completed

96%

of students state they enjoyed their community service experience.

14%

of community service submissions are job shadowing experiences.

Top In-Person Community Service Categories

Education/School
Religious Institution
Animal Shelter
Food Pantry
Community Clean-up

Community Service Days

tnAchieves staff volunteered alongside TN Promise students across the state each semester. Community service projects included organizing food pantries on community college campuses and helping with beautification projects.





COMPLETE Coaching

Inspired by the goal of increasing the number of TN Promise students that retain and graduate from college, COMPLETE is the tnAchieves proactive coaching model. The philosophy of COMPLETE coaching is rooted in providing students with a near-peer coach who provides resources, answers questions and ultimately becomes an accountability partner on their journeys through college. Since its original launch in 2019, COMPLETE has become the largest success program at tnAchieves, supported by 29 full-time coaches.

COMPLETE

Serving 82 counties, COMPLETE coaches work with Tennessee's most at-risk students to provide targeted college support.

5,091

COMPLETE Students

21

COMPLETE Coaches

Knox Promise

Supported by the Haslam Family Foundation, Knox Promise provides a coach to all TN Promise students in Knox County.

1,385

Knox Promise Students

5

Knox Promise Coaches

Transfer

The tnAchieves transfer pilot is designed to increase the number of TN community college students who transfer to a four-year college.

705

Transfer Students

3

Transfer Coaches

- COMPLETE students who receive coaching are **80% more likely to retain than their non-COMPLETE peers**. With the infusion of COMPLETE grants, this **increases to 88% more likely to retain**.
- An analysis of first-year retention by ethnicity reveals Black/African-American COMPLETE students retain at 60%, **making them 94% more likely to retain than their non-coached peers**.
- With a benchmark of 24% of TN Promise students transferring, **the tnAchieves Transfer Pilot rate is 46%, with an additional 29% of students still enrolled at their original institution**.

COMPLETE is changing the retention game.

40%

Students who are Economically Disadvantaged Not Receiving tnAchieves COMPLETE Coaching

72%

Students who are Economically Disadvantaged Receiving tnAchieves COMPLETE Coaching

82%

Knox Promise Students Receiving a COMPLETE Grant and tnAchieves COMPLETE Coaching



COMPLETE Grants

Supported by Governor Lee and the Tennessee General Assembly, tnAchieves began offering COMPLETE grants to students across Tennessee in August 2022. COMPLETE grants help economically disadvantaged TN Promise students alleviate financial barriers that impact college success. Qualifying students can request up to \$1,000 in support per semester.

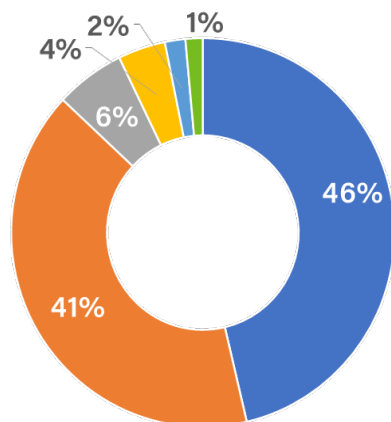
<i>August 2022-April 2023</i>	Grants Disbursed	Students Receiving Grants	Amount Disbursed	Avg. Grant Cost	Grants Per Student	Avg. Cost Per Student
Knox Promise COMPLETE Grants*	2,324	455	\$311,149	\$134	5.1	\$684
TN Promise COMPLETE Grants	14,308	2,941	\$1,757,313	\$123	4.9	\$598
COMPLETE Grants Total	16,632	3,396	\$2,068,462	\$124	4.9	\$609

*Knox Promise COMPLETE Grants are funded through the Haslam Family Foundation and can request up to \$1,500 in support per semester.

Number of Grants

Grants by Category

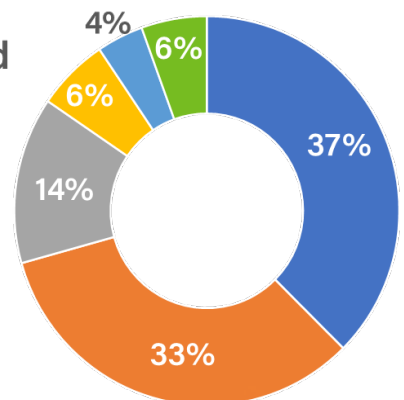
- Transportation
- Groceries
- Computer/Tech.
- Books/Fees
- Supplies/Tools
- Rent/Utilities



Amount Disbursed

Grants by Category

- Transportation
- Groceries
- Computer/Tech.
- Books/Fees
- Supplies/Tools
- Rent/Utilities



“About 9 out of 10 students in the 2019 cohort who connected with coaches at least three times per term persisted for two full academic years or completed a credential by the end of their second year. Fewer than 5 in 10 non-connecting students did so. After two years enrolled, connecting students in the 2019 cohort were **three times as likely as non-connecting students to have a certificate or degree (45% versus 15%).** In the 2020 cohort, **95 percent of connecting students persisted into Spring 2021 or completed a credential versus only 56 percent of non-connecting students.”***

*Carruthers, Celeste K., et al. Boyd Center for Business & Economic Research, University of Tennessee, Knoxville, TN, 2023, p. 12, KNOX PROMISE AND NASHVILLE GRAD: AN EARLY LOOK AT COLLEGE OUTCOMES.



Community Partnerships

tnAchieves partners with community organizations and institutions in an effort to provide students with supported pathways to college.

UT Promise

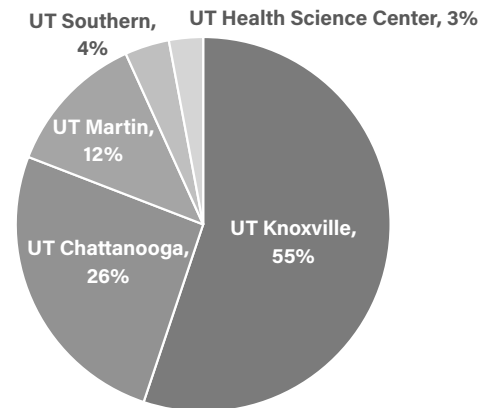
Launched in 2019, tnAchieves assists in the implementation of the UT Promise scholarship throughout Tennessee. UT Promise grants qualifying students the opportunity to attend a University of Tennessee institution tuition and mandatory-fee free.

29,944

Total UT Promise Applications Received by tnAchieves

97%

UT Promise FAFSA File Rate



Better Together/Greater Together

Leveraging partnerships between local school systems and post-secondary institutions, Better Together/Greater Together aim to increase college access through expanded dual enrollment, shared data dashboards and goal setting, targeted student support and intervention and a student summer success course.

Better Together Partners

- Metro Nashville Public Schools
- Nashville State Community College

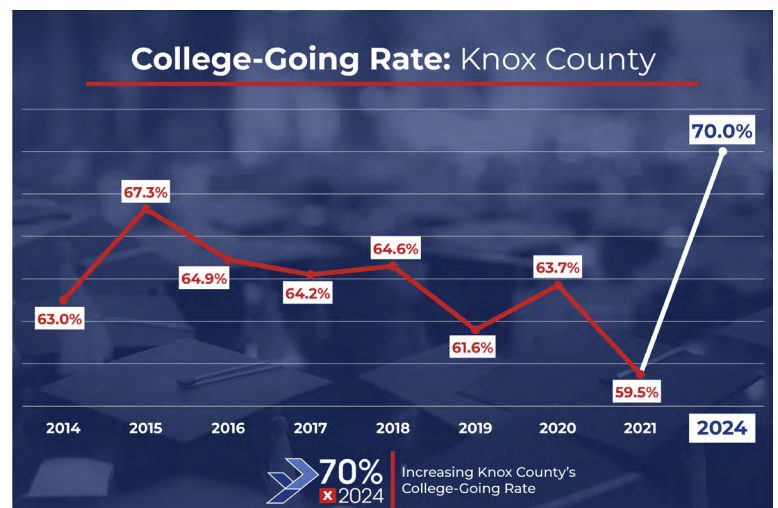
Greater Together Partners

- Clarksville-Montgomery County School System
- Austin Peay State University
- Nashville State Community College
- TCAT Dickson

70% by 2024: Increasing Knox County's College-Going Rate

A declining college-going rate not only impacts individual student outcomes, it also affects the long-term economic viability of communities. In January 2023, Knox County leaders gathered to set a bold goal of a 70% college-going rate by 2024.

More than 70 businesses and organizations pledged their support for 70% by 2024. This means they believe college matters, all students deserve the opportunity to earn a high-quality credential after high school and college should have a big tent to include four-year, community and technical colleges.



Financials

Operating Budget

FY 2022-2023

Salary	\$2,700,000.00
Employee Benefits	\$520,000.00
Phone Reimbursement	\$48,000.00
Supplies/Computers	\$25,000.00
Professional Development	\$25,000.00
Travel	\$100,000.00
Postage/Printing	\$80,000.00
Rent/Utilities/Parking	\$90,000.00
Background Checks	\$15,000.00
Internal Expenses	\$135,000.00
External Expenses	\$215,000.00
Clearinghouse/Database	\$30,000.00
Knox Promise Book Stipends	\$65,000.00
Summer Programs	\$500,000.00
Student Grants	\$2,200,000.00
TOTAL	\$6,748,000.00

Donors/Grantors

FY 2022-2023

Bill and Crissy Haslam Foundation
Choice Data
Clayton Family Foundation
Economic Mobility Systems
Haslam 3 Foundation
Hyde Foundation
Knox County
Pilot Corporation
Pinnacle Bank
SCORE - Knox Promise
SCORE - Transfer Pilot
The Boyd Foundation
THEC (COMPLETE)
THEC (Summer Programs)
Unum
Williams Family Fund

\$181,174,482

Total scholarships awarded through the
TN Promise scholarship program since 2015.*

*2022 TN Promise Annual Report

Student Success County

	Students Enrolled Class of 2021	First-Year Retention Class of 2021	Three-Year Graduation Class of 2019	Six-Year Graduation Class of 2016
Anderson County	277	68%	41%	49%
Bedford County	145	68%	39%	48%
Benton County	30	50%	35%	56%
Bledsoe County	26	85%	55%	44%
Blount County	365	62%	33%	42%
Bradley County	390	67%	37%	48%
Campbell County	108	70%	53%	48%
Cannon County	44	66%	51%	56%
Carroll County	45	73%	38%	41%
Carter County	132	63%	41%	42%
Cheatham County	90	67%	37%	47%
Chester County	42	71%	34%	Data Not Available
Claiborne County	85	73%	44%	57%
Clay County	20	80%	37%	42%
Cocke County	83	66%	45%	54%
Coffee County	174	72%	45%	60%
Crockett County	48	67%	38%	Data Not Available
Cumberland County	124	66%	39%	56%
Davidson County	736	56%	25%	34%
DeKalb County	35	66%	52%	66%
Dickson County	130	70%	40%	46%
Dyer County	108	67%	42%	39%
Fayette County	35	57%	29%	Data Not Available
Fentress County	60	72%	48%	52%
Franklin County	107	68%	43%	59%
Gibson County	118	63%	42%	Data Not Available
Giles County	70	64%	40%	54%
Grainger County	76	75%	52%	48%
Greene County	184	62%	39%	45%
Grundy County	40	75%	51%	53%
Hamblen County	237	67%	43%	52%
Hamilton County	637	67%	33%	45%
Hancock County	18	83%	34%	44%
Hardeman County	53	72%	30%	44%
Hardin County	58	71%	44%	Data Not Available
Hawkins County	140	63%	43%	50%
Haywood County	30	67%	22%	Data Not Available
Henry County	34	79%	61%	48%
Hickman County	79	62%	36%	33%
Houston County	16	69%	20%	70%
Humphreys County	41	63%	30%	56%
Jackson County	23	65%	38%	50%
Jefferson County	137	64%	39%	53%
Johnson County	35	91%	42%	50%
Knox County	1310	69%	35%	48%

Student Success County	Students Enrolled Class of 2021	First-Year Retention Class of 2021	Three-Year Graduation Class of 2019	Six-Year Graduation Class of 2016
Lake County	16	63%	18%	58%
Lauderdale County	62	82%	49%	42%
Lewis County	26	62%	39%	57%
Lincoln County	110	73%	43%	71%
Loudon County	147	73%	41%	53%
Macon County	63	73%	43%	54%
Madison County	165	67%	29%	38%
Marion County	72	65%	44%	38%
Marshall County	126	74%	39%	53%
Maury County	273	64%	35%	53%
McMinn County	112	71%	33%	54%
McNairy County	70	67%	37%	46%
Meigs County	32	56%	46%	57%
Monroe County	121	74%	45%	62%
Montgomery County	377	63%	22%	44%
Moore County	33	70%	55%	59%
Morgan County	86	60%	55%	59%
Obion County	61	62%	44%	48%
Overton County	54	70%	44%	51%
Pickett County	11	82%	46%	53%
Polk County	50	62%	45%	47%
Putnam County	132	56%	26%	48%
Rhea County	78	78%	35%	40%
Roane County	155	74%	50%	55%
Robertson County	215	67%	33%	51%
Rutherford County	674	61%	36%	45%
Scott County	79	70%	40%	46%
Sequatchie County	38	61%	41%	45%
Sevier County	247	62%	37%	48%
Shelby County	915	61%	22%	33%
Smith County	49	78%	44%	38%
Stewart County	16	69%	61%	54%
Sullivan County	428	62%	38%	51%
Sumner County	671	65%	33%	47%
Tipton County	208	72%	49%	Data Not Available
Trousdale County	24	71%	42%	34%
Union County	39	62%	39%	42%
Van Buren County	12	100%	23%	60%
Warren County	146	77%	42%	61%
Washington County	263	72%	37%	49%
Wayne County	47	72%	48%	62%
Weakley County	14	50%	37%	51%
White County	55	56%	39%	44%
Williamson County	544	70%	30%	46%
Wilson County	493	70%	45%	47%

Student Success Institution

Students
Enrolled

Class of 2021

First-Year
Retention

Class of 2021

Three-Year
Graduation

Class of 2019

Six-Year
Graduation

Class of 2016

TCAT Athens	55	84%	82%	88%
TCAT Chattanooga	101	68%	86%	61%
TCAT Covington	53	79%	79%	67%
TCAT Crossville	63	94%	90%	88%
TCAT Crump	51	80%	77%	88%
TCAT Dickson	89	81%	87%	59%
TCAT Elizabethton	77	91%	86%	94%
TCAT Harriman	83	78%	77%	71%
TCAT Hartsville	71	89%	79%	55%
TCAT Hohenwald	21	62%	68%	92%
TCAT Jacksboro	60	85%	85%	89%
TCAT Jackson	64	84%	93%	94%
TCAT Knoxville	104	81%	81%	70%
TCAT Livingston	85	84%	82%	81%
TCAT McKenzie	20	85%	96%	83%
TCAT McMinnville	56	79%	86%	84%
TCAT Memphis	65	77%	60%	75%
TCAT Morristown	125	86%	74%	80%
TCAT Murfreesboro	77	86%	86%	86%
TCAT Nashville	87	84%	72%	74%
TCAT Newbern	62	81%	84%	63%
TCAT Oneida	43	84%	86%	93%
TCAT Paris	19	89%	88%	74%
TCAT Pulaski	42	74%	73%	89%
TCAT Ripley	15	87%	86%	67%
TCAT Shelbyville	84	76%	80%	89%
TCAT Whiteville	2	100%	82%	78%
TCAT Total	1,674	82%	80%	76%
Chattanooga State Community College	800	66%	31%	43%
Cleveland State Community College	537	65%	33%	49%
Columbia State Community College	982	68%	31%	46%
Dyersburg State Community College	365	67%	36%	37%
Jackson State Community College	449	60%	27%	35%
Motlow State Community College	1,068	63%	36%	49%
Nashville State Community College	722	52%	21%	34%
Northeast State Community College	795	65%	34%	48%
Pellissippi State Community College	1,624	66%	31%	45%
Roane State Community College	811	68%	37%	49%
Southwest Tennessee Community College	735	57%	19%	28%
Volunteer State Community College	1,237	59%	27%	40%
Walters State Community College	952	64%	35%	46%
Community College Total	11,077	63%	31%	43%

Student Success Institution	Students Enrolled	First-Year Retention	Three-Year Graduation	Six-Year Graduation
	Class of 2021	Class of 2021	Class of 2019	Class of 2016
Austin Peay State University	570	71%	21%	51%
Baptist Health Sciences University	1	100%	Data Not Available	0%
Bethel University	32	75%	15%	19%
Bryan College-Dayton	45	82%	12%	61%
Carson-Newman University	47	85%	54%	58%
Christian Brothers University	2	50%	100%	0%
Cumberland University	378	75%	50%	61%
Freed-Hardeman University	1	0%	Data Not Available	Data Not Available
Hiwassee College	Data Not Available	Data Not Available	Data Not Available	50%
John A. Gupton College	3	33%	29%	Data Not Available
Johnson University	28	82%	60%	80%
King University	1	100%	0%	Data Not Available
Lane College	50	82%	1%	Data Not Available
Le Moyne-Owen College	22	82%	0%	Data Not Available
Lincoln Memorial University	7	0%	50%	50%
UT Southern/Martin Methodist College*	93	74%	6%	50%
South College	212	61%	43%	47%
Southern Adventist University	43	84%	21%	70%
Tennessee State University	1	100%	Data Not Available	Data Not Available
Trevecca Nazarene University	11	100%	24%	58%
Tusculum College	71	18%	24%	67%
Welch College	11	91%	27%	80%
William R. Moore College of Technology	4	0%	Data Not Available	Data Not Available
Four-Year College Total	1,633	70%	31%	53%

*Martin Methodist College is now the University of Tennessee Southern in the University of Tennessee system.



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