

Congratulations to the 39th Class of Leadership Knoxville!

You officially join the rank of Leadership Knoxville alumni where you are now recognized as part of an expansive network of distinguished graduates. The Class of 2023 is comprised of superstar leaders, all ready to take the next step in community trusteeship. With your resumes, new friendships and awareness of issues and opportunities, we look forward to you helping us build Knoxville as a more “leader-full community”.

The commitment you made to our program clearly demonstrates a capacity to view yourself as a dedicated community trustee – one who cares about making a difference. Throughout this year, you have expanded your knowledge of Knoxville, while fostering the leadership skills you already possessed.

We hope your Leadership Knoxville journey has provided you with a year of enlightenment and incomparable experiences, while forging new connections and friendships to last a lifetime. Throughout this challenging year, you have survived and thrived. We entrusted you to make the most of your experience and sincerely hope your involvement does not stop now. We need your continued civic engagement to achieve our vision of servant leaders, who are catalysts for positive change.

Our Board of Directors, staff and I thank you for your leadership and welcome your capacity to be change agents in Knoxville. We know your servant leadership will be an integral part of Knoxville’s future. You will be the leaders we see building hope, leading community dialogue, speaking the truth, acknowledging reality and charting the blueprint of this great, blended community we call home.

My wish is that you continue to make your investment in this once in a lifetime opportunity count – for you, your family and our community!

Best wishes,

Tammy White

President/CEO, Leadership Knoxville

**LEADERSHIP KNOXVILLE’S VISION
EVERY LEADER – A SERVANT LEADER**

Class of 2023

Leadership Knoxville

17 Market Square, Suite 201
Knoxville, TN 37902
865-523-9137
LeadershipKnoxville.com

- 18** Thursday, August 11, 2022
ORIENTATION – STANDING ON SHOULDERS

- 19** Friday-Saturday, August 26-27, 2022
RETREAT – FINDING YOUR COMPASS HEADING

- 20** Thursday, September 15, 2022
HOW DID WE GET HERE?

- 21** Thursday, October 6, 2022
WE THE PEOPLE

- 22** Thursday, November 10, 2022
EDUCATION UNLEASHED

- 23** Thursday, December 8, 2022
DRIVING ECONOMIC PROSPERITY

- 24** Thursday, January 12, 2023
INCLUSIVE LEADERSHIP

- 25** Thursday, February 9, 2023
HEALTHY LIVING

- 26** Monday-Tuesday, March 6-7, 2023
NASHVILLE UNBOUND

- 27** Thursday, April 13, 2023
**AFFORDABLE HOUSING –
GETTING IT RIGHT**

- 28** Thursday, May 11, 2023
WHAT'S SHAKIN' IN CHATTANOOGA

- 28** Friday, May 12, 2023
GO! LAUNCH!



TAMMY WHITE
President/CEO
(865) 246-2629
(865) 384-4462
twhite@leadknox.com



JOHN CHERRY
VP, Community
Leadership
(865) 246-2632
(865) 406-9078
jcherry@leadknox.com



**ANTONIA
FLETCHER**
Event Specialist
(865) 748-0463
afletcher@leadknox.com



**BRIDGET
GREER**
Marketing Specialist
(865) 684-5661
bgreer@leadknox.com



**COURTNEY
HUTCHESON**
Director, Leadership
Programs
(865) 246-2613
(865) 919-0444
chutcheson@leadknox.com



**SAMANTHA
EDWARDS LACY**
Director, Strategic
Partnerships & Engagement
(865) 246-2601
(865) 455-4249
sedwards@leadknox.com



RUTHIE SHARPE
Operations Manager
(865) 246-2668
(205) 641-2602
rsharpe@leadknox.com



OUR FOUR OBJECTIVES

COMMUNITY UNDERSTANDING

Learning the history, outlook, issues, and current assets of our community and considering implications for the future.

RELATIONSHIP BUILDING

Creating opportunities to connect and collaborate across a continuum of leaders and peers.

LEADERSHIP SKILLS

Enhancing skills, knowledge, and personal awareness to promote meaningful leadership action.

CIVIC ENGAGEMENT

Fostering individual attitudes, knowledge, and behaviors that spark informed sustained action in the civic realm.

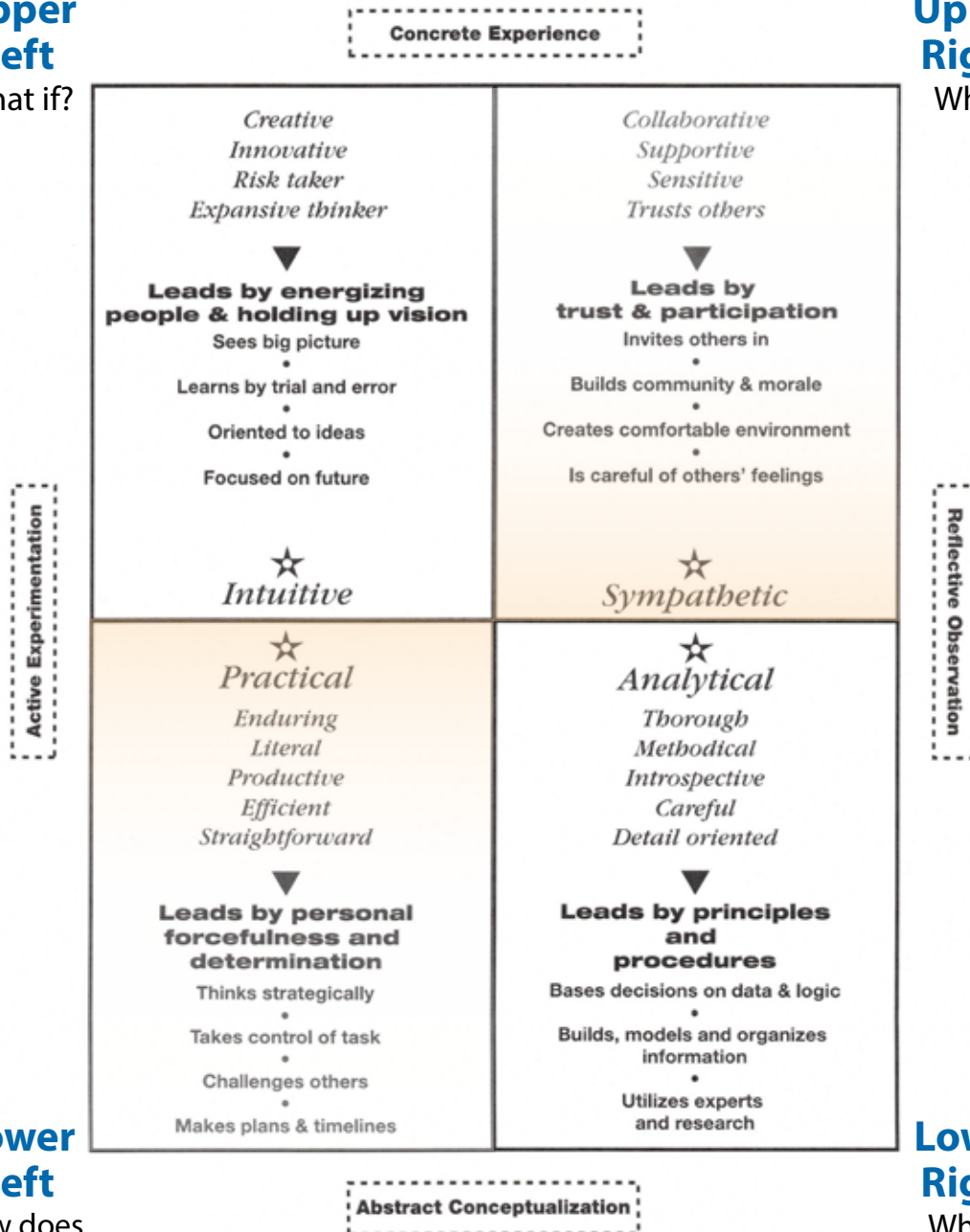
LEARNING, THINKING, WORKING STYLES

Upper Left

What if?

Upper Right

Why?



Lower Left

How does this work?

Lower Right

What?

STEPS TO A PERFORMING TEAM



BOARD OF DIRECTORS



Amy Cathey (LK2005)
Chair

Andy Lowe (LK2019/IK2015)
Finance Chair/Treasurer

Jayne Burritt (LK2017)
Secretary

Mike Parton (LK2010)
Immediate Past Chair

Jerry Bodie (LK2005)
Chair-Elect

Brandon Bruce (LK2017/IK2016)
YLK Committee Chair

Jill Green (LK2019)
Flagship Chair

Kathy Hamilton (LK1993)
Facilitation Chair

Andrew Hart (IK2016)
Introduction Knoxville Chair

Renee Kelly (LK2016)
At Large

Charles Lomax (LK2021)
At Large

Janetta Mauer (LK2022)
*Connect Knox / Community Impact
Committee Chair*

Alvin Nance (LK1990)
Selection Chair

Sara Hedstrom Pinnell (LK2016/IK2009)
At Large

Jorge Sanabria (LK2017)
At Large

Scott Taylor (LK2019)
Governance Chair

Kellie Toon (LK2021/IK2016)
Curriculum Chair

George Wallace (LK2004)
Development Chair

CURRICULUM COMMITTEE



Jill Green (LK2019)
Chair

Tamara Boyer (LK2016)

Sherry Browder (LK2017)

Amy Edge (LK2016)

Helen Harb (LK2006)

Shannon Jackson (LK2021)

Clay Linkous (LK2022/IK2018)

Greg Maciolek (LK2016)

Tiffany Martin (LK2022)

Amy Nolan (LK2013)

Deb Spencer (LK2022)

Tammy White
President & CEO

John Cherry
VP, Community Leadership

ROBERT GREENLEAF'S DEFINITION OF SERVANT LEADERSHIP

THE BEST TEST OF SERVANT LEADERSHIP...

"Do those we lead grow as persons? Do they, as a result of our leadership, become healthier, wiser, freer, more autonomous, more likely themselves to become servants that lead?"

What is the effect on the least privileged in society?

Will they benefit, or at least, not be further deprived?"



JOSHUA ANDREWS

Owner

Finish Point

1731 Western Avenue

Knoxville, TN 37921

(865) 712-2141

josh@finishpointinc.com

My Vision for Knoxville 10 Years from Now: I'm hopeful that everyone in the Knoxville area will realize that getting into downtown and enjoying it is easy and fun. We have plenty of free or extremely affordable parking in close proximity to many restaurants and venues. The complaint about limited food options will go away when we spend more time in town and show restauranters, entertainers and shop owners that we want them here. We are capable of competing with the best downtowns if we start voting with our dollars today.

Six Words to Describe My LK Experience: I know better, I'll do better.



SHERRY AULT

Founder & CEO

S2A Integration

115 Willow Avenue Unit 203

Knoxville, TN 37915

(980) 226-6567

sherry@s2aintegration.com

My Vision for Knoxville 10 Years from Now: It is undeniable that Knoxville is growing rapidly. In 10 years, I envision a culture that is safe, inviting, and inclusive. A city that welcomes different people and businesses to create new enhanced opportunities.

Six Words to Describe My LK Experience: Appreciate People, Celebrate Differences, Cherish Growth.



BRENT BALL

Knoxville Market President

FirstBank

1413 Wineberry Road

Powell, TN 37849

(865) 804-1818

brentball18@gmail.com

My Vision for Knoxville 10 Years from Now: To be a place where everyone feels like they have a chance to be successful and follow their dreams. Knoxville has to continue to be able to provide affordable housing, employment, education, and the amenities needed to enjoy life.

Six Words to Describe My LK Experience: Listen, you really don't understand Knoxville.



LAMONT BELK

Senior Manager,

Employment Law

TVA

1958 English Ivy Lane

Knoxville, TN 37932

(706) 394-2603

labelk@tva.gov

My Vision for Knoxville 10 Years from Now: Given the growth in nearby areas such as Atlanta, Nashville and Charlotte, I can see Knoxville becoming the next city of choice for those who want to live in the southern region but do not want to contend with traffic, urban sprawl, high cost of living, and so forth.

Six Words to Describe My LK Experience: Vision without action is totally blind.



**SUZANNE
ELDER BOND**

Physical Therapist/

Healthcare Operations

Self Employed

5601 Meadow Glen Drive

Knoxville, TN 37919

(865) 803-6566

suzanneelderbond@gmail.com

My Vision for Knoxville 10 Years from Now: In 10 years, I would like Knoxville to continue to shine as a vibrant community with increased cohesiveness across all sectors and areas of Knox County. Ideally, Knoxville will have a thriving economy with opportunities for growth. Knoxville will be a safe place to raise a family and be a place with beautiful green spaces throughout the city for her residents to enjoy.

Six Words to Describe My LK Experience: (Care, listen + collaborate) = inspired change.



GRANT BOYD
Senior Vice President
The Trust Company of TN
7315 Sir Walter Way
Apt. 3-103
Knoxville, TN 37919
(865) 606-1695
gboyd28@gmail.com

My Vision for Knoxville 10 Years from Now: My vision for Knoxville is to remain a large small town where our great strengths of friendliness and leadership stand above the crowd. Knoxville becomes the top ten community to live in the Southeast USA. Our people share a common vision to make our community valued and appreciated by all people.

Six Words to Describe My LK Experience: Enlightened. Intentional. Appreciation. Frustration. Awareness. Confirmation.



RONNIE BRABSON
SVP-Special Assets Manager
Southeast Bank
6518 Crescent Drive
Knoxville, TN 37920
(865) 556-2641
rlbrabson@att.net

My Vision for Knoxville 10 Years from Now: I would hope that Knoxville would continue to grow economically and develop more opportunities for the growing population.

Six Words to Describe My LK Experience: Enlightening, Powerful, Life Changing, Enriching, Amazing.



DON BRUCE
Director and Professor
UT Boyd Center for Bus. & Econ. Research
118 West Jackson Avenue
Apt. 111
Knoxville, TN 37902
(865) 806-6192
dbruce@utk.edu

My Vision for Knoxville 10 Years from Now: I look forward to Knoxville's on-going emergence as a vibrant, inclusive, and progressive city. Our city has made incredible progress in recent years, and that growth should continue in way that preserves the best parts of our unique culture. We should be the best Knoxville, rather than the next "peer city X," by building on our existing strengths and capitalizing on new opportunities.

Six Words to Describe My LK Experience: Included. Informed. Enlightened. Inspired. Empowered. Engaged.



STAN CARTER
Associate Pastor
Overcoming Believers Church
900 Anniversary Lane
Knoxville, TN 37914
(865) 556-0558
carternewdirection@gmail.com

My Vision for Knoxville 10 Years from Now: In ten years from now I can see Knoxville as a place that is filled with great opportunities for each individual to excel. Which will be accomplished through training and developing diverse groups of servant leaders. Each servant leader will operate in integrity and accountability.

Six Words to Describe My LK Experience: We have influence to change lives.



TERRENCE TC CARTER
VP, Economic and Business Development
Knoxville Area Urban League
1514 East Fifth Avenue
7329 Friendly Way
Knoxville, TN 37917
(865) 384-6018
tcarter@thekaul.org

My Vision for Knoxville 10 Years from Now: 10 years from now, I envision Knoxville being the most diverse city in the State, with record numbers of gifted and talented students choosing to stay in Knoxville to plant roots, invest back into the community to ensure economic prosperity for all people.

Six Words to Describe My LK Experience: Affirmation. Frustration. Opportunity. Influence. Resourceful. Diversity.



BREWTON BROWNLOW COUCH

*Chief of Staff,
Howard Baker Center
University of Tennessee*
125 East Glenwood Avenue
Knoxville, TN 37917
(865) 385-6104
brbrownlow@gmail.com

My Vision for Knoxville 10 Years from Now: 10 years from now I would love to see a more equitable Knoxville where we all have stable housing, financial security, quality early care and education, access to food, and more.

Six Words to Describe My LK Experience: Good people will elevate your life.



STACY COX

*President
Studio Four Design, Inc.*
2005 Fall Haven Lane
Knoxville, TN 37932
(865) 599-4568
scox@s4dinc.com

My Vision for Knoxville 10 Years from Now: I believe that Knoxville has the necessary geographic, economic, academic and leadership resources to allow our city to be known as a regional leader in the areas of research, technology and manufacturing within the next ten years. In addition, through these same assets, Knoxville also has the potential to be a model city of interconnected communities, neighborhoods and businesses consisting of people with diverse backgrounds and beliefs that regularly work together to solve difficult problems despite their differences. By accomplishing both, Knoxville can be known as a community of inspiration as well as innovation.

Six Words to Describe My LK Experience: Serving cultivates leadership that harvests change.



ANGELA DENNIS

*Race and Social Justice
Reporter
Knoxville News Sentinel -
USA Today Network*
5851 Metropolitan Way
Knoxville, TN 37921
(865) 230-9500
angela.dennis@knoxnews.com

My Vision for Knoxville 10 Years from Now: My long-term 10-year vision for Knoxville is to have a more equitable and economically sustainable city for Black people and all underserved groups in Knoxville. This includes a better public school system that serves our inner-city students and retention of Black professionals. I also envision revitalization for East Knoxville that doesn't include pushing people out, but rather giving them and their children better opportunities in their community where they can stay and thrive. My vision is also to have more minorities in positions of leadership at the highest level, where they can have more than just a seat at the table, but to be a voice and have the true power to be decision-makers that produce systemic long-lasting change.

Six Words to Describe My LK Experience: Years ago I wouldn't be here.



RAVI DHARNIDHARKA

*Senior Vice President
Cirrus Aircraft*
12678 Amberset Drive
Knoxville, TN 37922
(858) 633-3127
rdharnidharka@cirrusaircraft.com

My Vision for Knoxville 10 Years from Now: Knoxville will be welcoming hub for business and innovation that advances diverse ideas to solve the world's challenges.

Six Words to Describe My LK Experience: Love my new friends and mentors.



BRIAN DICKENS

*Chief Human Resources
Officer
University of Tennessee
System*
12603 Limerick Lane
Knoxville, TN 37934
(713) 259-0406
brian.dickens@tennessee.edu

My Vision for Knoxville 10 Years from Now: I am optimistic that Knoxville will continue its economic, political, and social growth while becoming a more ethnically diverse city/community by expanding its affinity group resources, services and engagement.

Six Words to Describe My LK Experience: Leave better than you find it.



WARREN DOCKTER
CEO/President
**East Tennessee
Historical Society**
315 Market Street
Knoxville, TN 37902
(865) 419-0154
dockter@eastTNhistory.org

My Vision for Knoxville 10 Years from Now: Knoxville will be a thriving city with a lot of outdoor space usually, music, culture and event spaces. As more businesses choose to move here for our amenities and lifestyle, Knoxville will become or at least move toward a cultural capital of Appalachia, if not the larger South.

Six Words to Describe My LK Experience: Leadership lives in all of us.



MARK DUKES
Owner
**Roc Barbering/
Roc Coco Salon**
1215 West Nokomis Circle
Knoxville, TN 37919
(865) 406-1003
mark.dukes@rocketmail.com

My Vision for Knoxville 10 Years from Now: I like Knoxville and where its headed. What's great about Knoxville's slow and steady growth is what it's become is foreseeable. if you don't like where its headed there is plenty of time to alter it's path before it's realized.

Six Words to Describe My LK Experience: Fertilize growth to bloom the potential.



NIKKI ELLIOTT
Partner & CFO
Elliott Advisory Group
207 West Church Avenue
Unit 103
Knoxville, TN 37902
(865) 227-8106
nelliott@eagcpas.com

My Vision for Knoxville 10 Years from Now: Continued growth in both the residential and commercial sectors, but ensuring the use of space is effective, strategic, and useful. The issues causing homelessness are addressed, solutions implemented, and we have an overall more productive and safe community.

Six Words to Describe My LK Experience: Branch out, be authentic, be confident.



**CATALINA
KORNMEYER EVANS**
Market Executive
Bank of America
8724 Inlet Drive
Knoxville, TN 37922
(720) 841-3823
lina.kornmeyer@bofa.com

My Vision for Knoxville 10 Years from Now: Not becoming Nashville, but becoming a thriving and sustainable economy. A desirable place for businesses and individuals to locate while still keeping its small-town vibe.

Six Words to Describe My LK Experience: Opportunity comes once in a lifetime.



**WENDY
FERRELL-SMITH**
VP of Value Based Care
Summit Medical Group
12049 Salt Creek Lane
Knoxville, TN 37932
(859) 992-1573
wdferrrell-smith@summithealthcare.com

My Vision for Knoxville 10 Years from Now: Knoxville has a strong foundation in the areas of industry & economics, higher education, and community pride. With the current infrastructure, there is great talent to combat and overcome areas that would benefit from continued focus. Working to support health equity and homelessness have been efforts that I have supported for the last several years. Much like the slogan "No Child left behind" we should advocate that every life is important and "No Person Left Behind." Continuing to support diversity, lower crime rates, and economic growth will keep Knoxville as a destination for new industry, higher paying wages and talent.

Six Words to Describe My LK Experience: Much completed, much yet to do.



MARILYN FONTAINE
*VP, Total Rewards & HR
Shared Services*
Pilot Company
2213 Rhea Road
Knoxville, TN 37909
(612) 716-1050
marilyn.fontaine@pilottrav-
elcenters.com

My Vision for Knoxville 10 Years from Now: A city that has grown in ways that are thoughtful and planned, that has invested in under served people and places, that still has a small community feeling, and where people of all ages and backgrounds can find a place to thrive.

Six Words to Describe My LK Experience: Learn enough to make an impact.



SHAUN FULCO
Partner & CFO
Moxley Carmichael
1459 Benjamin Boulevard
Sevierville, TN 37876
(865) 599-4049
sfulco@moxleycarmichael.
com

My Vision for Knoxville 10 Years from Now: Knoxville is the greatest "big" little city in the country, in my opinion. We are close in proximity to the mountains and the most visited National Park. It would be great for Knoxville to capitalize on that by finding ways to bring some of those 11 plus million visitors per year to the city of Knoxville. We should continue growth in areas of housing, education, mental healthcare, law enforcement and local businesses. I understand the importance of bringing in larger companies for jobs, but keeping local businesses prominent in our city will allow us to remain unique.

Six Words to Describe My LK Experience: It's not about me, never was.



TANIKA HARPER
Founder/CEO
Shora Foundation
2711 Honey Hill Road
Knoxville, TN 37924
(865) 505-1255
tharper@shorafoundation.
org

My Vision for Knoxville 10 Years from Now: A decreased poverty rate among Black Knoxvilleians. A more equitable education system. More city-wide cultural events that appeal to the Black and Brown communities.

Six Words to Describe My LK Experience: Onward: I'll inspire, empower, and connect.



TANNER HARRIS
*SVP - Knoxville Market
President*
SmartBank
8415 Swathmore Court
Knoxville, TN 37919
(865) 207-0509
tanner.harris@smartbank.
com

My Vision for Knoxville 10 Years from Now: A community that works, lives, and plays together. Continuing to build on the growth of downtown is important. I would love to see the various neighborhoods continue to have their own personalities and culture and for people to move amongst the various neighborhoods and not just stay in their own worlds.

Six Words to Describe My LK Experience: It is not always about me.



WADE HULSEY
*Senior Associate
General Counsel*
Clayton Homes
8325 Birch Run Lane
Knoxville, TN 37919
(936) 537-9034
wade.hulsey@gmail.com

My Vision for Knoxville 10 Years from Now: I'd love to see the various neighborhoods and communities of Knoxville continue to grow more connected, and for the community to capitalize on all of the wonderful outdoor spaces we have.

Six Words to Describe My LK Experience: With great friends, hope is real.



STACY JACOBI
Realtor & Principal Owner
Stacy Jacobi Home
6512 Sherwood Drive
Knoxville, TN 37919
(865) 803-2918
stacylynnjacobi@aol.com

My Vision for Knoxville 10 Years from Now: Eliminate homelessness hunger and provide quality education to all. A thriving economy for all. The opportunities for all walks of life to participate in our community decisions and opportunities. For our parks to be the best in the state. I would like to see a children's museum in Knoxville so our children have creative opportunities to expand their gifts. To create a city that offers opportunities for all would be one of my visions. That we provide a place for all walks of life to have a voice in the decisions that affect our city.

Six Words to Describe My LK Experience: Everyone should be at the table.



DESIREE JONES
Executive Principal, Vine
Middle Magnet School
Knox County Schools
2424 Clinging Vine Lane
Knoxville, TN 37931
(865) 548-1436
desiree.jones@knox-schools.org

My Vision for Knoxville 10 Years from Now: In 10 years, I envision my students being young leaders in a vibrant, equitable, and inclusive Knoxville community where public education is valued and all students have an equal chance at success.

Six Words to Describe My LK Experience: Tunnel vision turned into community vision.



TODD KELLY
Commercial Excellence
Executive
Boston Scientific
237 Gwinhurst Road
Knoxville, TN 37934
(865) 200-3496
tkatkng@aol.com

My Vision for Knoxville 10 Years from Now: To have more diverse leadership with more organizations.

Six Words to Describe My LK Experience: Leadership Knoxville focused on team chemistry.



MICHAEL KOHL
Financial Advisor/
Team Lead
Pinnacle Financial
Partners
1716 Duncan Woods Lane
Knoxville, TN 37919
(865) 805-7584
michael.kohl@pnfp.com

My Vision for Knoxville 10 Years from Now: I see Knoxville continuing to develop regional and national recognition as a premier destination to live, work and play. Knoxville has so much to offer and I believe it will grow at an accelerated rate over the next 10 years as people begin to discover the value that Knoxville brings. I think this recognition will bring growth in business, employment and entertainment opportunities that Knoxville has not seen before.

Six Words to Describe My LK Experience: Understanding our past, altering our future.



JOHAN LARSEN
President & CEO
Synergy Health
Technologies, Inc
1717 Dunwoody Boulevard
Knoxville, TN 37919
(865) 809-5609
johsbjorklarsen@gmail.com

My Vision for Knoxville 10 Years from Now: My vision for Knoxville is that we will be a leader in community health innovation and all Knoxvilleians will have equal opportunities to be healthy and happy.

Six Words to Describe My LK Experience: Hope, encouraged, community, inspiration, challenging.



SANDY LEAKE
SVP & Chief Nursing Officer
**University of Tennessee
Medical Center**
3340 Kingston Pike 5
Knoxville, TN 37919
(470) 421-6786
sleake@utmck.edu

My Vision for Knoxville 10 Years from Now: My vision for Knoxville in 10 years is that it has successfully managed significant growth while preserving its best elements; including our strong sense of community and connectedness, our highly-relational feel and friendliness, and the spirit of pride and commitment Knoxville residents so readily demonstrate.

Six Words to Describe My LK Experience: New city, new people, forever friends.



ANABEL LINO
*Multicultural Lending
Manager*
Apex Bank
8820 Mill Run Drive
Knoxville, TN 37922
(865) 228-7689
anabel.lino@apexbank.com

My Vision for Knoxville 10 Years from Now: A prosperous community where opportunities are provided to those who need it.

Six Words to Describe My LK Experience: Learned, made friends, danced too hard.



ELBA MARSHALL
*Director, Corporate
Services & Diversity*
Knoxville Utilities Board
1650 Wayside Road
Knoxville, TN 37931
(843) 441-2090
elba.marshall@kub.org

My Vision for Knoxville 10 Years from Now: I would like to see sustained and continued growth of businesses and community organizations that support and reflect the diversity of Knoxville.

Six Words to Describe My LK Experience: Hit snooze, hit snooze, arrive late.



JONATHAN MAYFIELD
EVP - Chief Lending Officer
**Home Federal Bank
of Tennessee**
7124 Lightning Way
Powell, TN 37849
(865) 556-9058
jonathan.mayfield@
homefederaltn.com

My Vision for Knoxville 10 Years from Now: For Knoxville to be a vibrant and safe community that is affordable, diverse and innovative. A place of growth where local businesses are supported and new businesses are attracted. A place where our churches and non-profits are healthy. A place where individuals and families can flourish.

Six Words to Describe My LK Experience: Did you really square dance tonight?



DANITA MCCARTNEY
President & CEO
**Knox Area Rescue
Ministries**
141 Hillcrest Drive
Knoxville, TN 37918
(865) 803-8252
dmccartney@karm.org

My Vision for Knoxville 10 Years from Now: That Knoxville will be a vibrant and safe community for people to live, work and enjoy. Working together for continuous improvement in areas of social services, education, arts and recreational opportunities across all zip codes.

Six Words to Describe My LK Experience: Right experience at the right time.



BEV MILLER
Executive Director
American Heart Association
8847 Samuel Andrew Lane
Knoxville, TN 37922
(865) 567-9156
beverly.miller@heart.org

My Vision for Knoxville 10 Years from Now: In 10 years I hope that Knoxville will have made great strides to provide equitable health opportunities to every zip code/neighborhood within our great city. Also, as we continue to grow, I hope that we always keep the sweet community feel that draws people here to raise their families and advance their careers.

Six Words to Describe My LK Experience: Intentional leadership evolves and grows daily.



KENNY MOORE
Lead Pastor
Life Song Church
7503 Vintage Pointe Way
Apt. 828
Powell, TN 37849-5635
(865) 679-1323
kennaniah@gmail.com

My Vision for Knoxville 10 Years from Now: In 10 years from now, I hope to see Knoxville progress to be a city that is on the forefront of ideas on how to better solve the issues around social and economic disparities within local communities. I believe that we have some of the most brilliant and innovative people who are working hard to create change for future generations.

Six Words to Describe My LK Experience: Greater leaders creating change = greater Knoxville.



DON MOUL
Executive VP and COO
TVA
416 South Gay Street
Apt. 202
Knoxville, TN 37902
(423) 362-2423
Dmoul@tva.gov

My Vision for Knoxville 10 Years from Now: Knoxville continues to grow responsibly. The downtown is cleaner and retains its character. It is a walkable city, it is a safe city and a destination for families and vacationers, as well as professionals choosing to live downtown.

Six Words to Describe My LK Experience: Listen more, talk less, feel connected.



WILSON MYHRE
Director of Business Expansion
Knoxville Chamber
7326 Wheatfield Place
Knoxville, TN 37919
(865) 809-1628
wmyhre@knoxvillechamber.com

My Vision for Knoxville 10 Years from Now: Knoxville will be an amazing place to live and raise a family. Highly skilled people of all types will want to be a part of this place where people work together to achieve success for themselves and provide opportunities for their neighbors. Knoxville will continue to lift up great entrepreneurs who are developing cutting edge technology that will attract investment of both capital and intellectual resources to build a more vibrant and thriving community.

Six Words to Describe My LK Experience: Talented individuals, changing Knoxville together, forever.



PAUL NOEL
Chief of Police
Knoxville Police Department
313 Hardwicke Drive
Knoxville, TN 37923
(865) 456-1653
pnoel@knoxvilletn.gov

My Vision for Knoxville 10 Years from Now: I'd like to see a significant decrease in violent crime and an improved quality of life for residents while simultaneously building trust and legitimacy in all sectors of our community. I fundamentally believe that police must work in partnership with community members and not create an "us vs them" environment.

Six Words to Describe My LK Experience: Quickly I became one of them.



MONICA S. REED
Chief Operating Officer
C.O.N.N.E.C.T. Ministries
1641 Rosedale Avenue
Knoxville, TN 37915
(865) 548-1560
msmonicas.reed@outlook.com

My Vision for Knoxville 10 Years from Now: To truly have more “Affordable Housing” throughout the city for those most in need of housing, especially those vulnerable and homeless citizens. To be a more inclusive city with (the entire Knoxville Community: east, west, north and south) and a more effective communication system accessible to all its citizens. A city providing more resources for those marginalized citizens that are often overlooked.

Six Words to Describe My LK Experience: With faith, all things are possible.



ANDREW ROBERTO
*Vice Mayor & 2nd District
City Council Representative*
Knoxville City Council
1005 Hayslope Drive
Knoxville, TN 37919
(865) 406-4012
aroberto@brownandroberto.com

My Vision for Knoxville 10 Years from Now: A growing and thriving Knoxville has a diverse business ecosystem, boasting a skilled workforce that can quickly adapt to a rapidly changing business market. A thriving arts community, interconnected greenways and sidewalks, safe neighborhoods, and housing options for people of all incomes.

Six Words to Describe My LK Experience: Diverse leaders, empowering relationships, elevating service.



FAITH SADIKU
CEO
**Knoxville Medical Group;
Faith N Friends
Horse Rescue**
8318 Conner Road
Powell, TN 37849
(865) 414-8001
Faith@faithnfriends.org

My Vision for Knoxville 10 Years from Now: That Knoxville Medical Group will continue to support local community through low cost healthcare, drug rehab and servicing the underprivileged community. Faith N Friends Horse Rescue will continue to support local community through helping people with their horses, being a safe haven for those horses. Providing therapy, education for special needs and underserved populations. Being a safe, open place for all. Helping Horses Help People!

Six Words to Describe My LK Experience: Beauty, grace, orange in your face. Working together is the only way.



LAURA SADLER
*Senior Director of
Development & Jewish
Community Services*
Knoxville Jewish Alliance
8015 West Cliff Drive
Knoxville, TN 37909
(865) 548-2984
lsadler@jewishknoxville.org

My Vision for Knoxville 10 Years from Now: 10 years from now, I hope Knoxville is still a warm, welcoming place to live. To that end, I hope Knoxville will have made significant investments in accessibility improvements to make it warm and welcoming to all. I know the population will continue to grow, but I hope we will make it a priority to maintain green spaces for our community as well.

Six Words to Describe My LK Experience: Change agents learn people's stories first.



MATT SCHAEFER
President & CEO
**East Tennessee
Children's Hospital**
10031 Fox Cove Road
Knoxville, TN 37922
(865) 202-4200
mschaefer@etch.com

My Vision for Knoxville 10 Years from Now: A growing community where humans genuinely care about other humans, where our best days are still in front of us, and where the future is something to long for not something to guard against.

Six Words to Describe My LK Experience: Always start by seeking to understand.



JONATHAN SCOOVER
SVP of Strategic Practice
Tennesseans for Quality Early Education
1845 Community Drive
Knoxville, TN 37909
(865) 256-4333
jscoonover@gmail.com

My Vision for Knoxville 10 Years from Now: My vision for Knoxville 10 years from now is that it would be the best city in which to raise a family... regardless of race/ethnicity, creed, orientation, or zip code.

Six Words to Describe My LK Experience: Leadership Knoxville is a Ponzi scheme. Knoxville holds potential for amazing things.



PAUL SPONCIA
CEO
The IT Company
1504 Charles Drive
Knoxville, TN 37918
(865) 740-0679
psponcia@theitco.net

My Vision for Knoxville 10 Years from Now: Whew, tough question. I believe children are our future, so I think our vision for Knoxville has to be about bringing up a generation of kids to young adults to believe in a vision for our City. My hope is Knoxville is able to maintain its vibe, it's heart of kindness and honor while expanding to continue to invite the right kind of growth. What I see is a place where people want to live, and stay and not leave, where businesses thrive and families feel safe.

Six Words to Describe My LK Experience: Leadership is influence, weild it wisely.



JENNIFER STEFFENS
Director of Client Services
Meridian Trust & Investment Company
9125 Hemingway Grove Circle
Knoxville, TN 37922
(865) 228-9042
jsteffens@trustmeridian.com

My Vision for Knoxville 10 Years from Now: I would love to see Knoxville to continue to grow the business community with a wide variety of employment opportunities. The current and future residents will continue to have a wide range with respect to their skill set. The ability to find meaningful employment, irrespective of the specific skillset, is important for all.

Six Words to Describe My LK Experience: An experience different than I expected.



MARJORIE THIGPEN-CARTER
*Lead Organizer/
Executive Director*
Justice Knox
5606 Green Valley Drive
Knoxville, TN 37914
(865) 382-6622
mthigpencarter@gmail.com

My Vision for Knoxville 10 Years from Now: In 10 years, I'd like Knoxville to be a city in which all of our neighborhoods and communities thrive. When all of our neighborhoods and communities thrive, all children will have beautiful parks in which to play and all of our streets and schools will be safe, nurturing and high quality. All people will be able to get to grocery stores with good food. I would like to see a Knoxville where people at different skill levels can have good paying jobs and reliable transportation to get there, and when families are struggling, no matter their income, they can find support to address their struggles. Moms and Dads will not have to work two and three minimum wage jobs to afford the basics. We will not need churches to house families in their basements because people can afford their homes and the other things they need to take care of their families and themselves. Knoxville has so many strengths and great people, but still more than 25% of Knoxvillians live in poverty (compared to 15-16% nationally). As a community, we need to come together and change that!

Six Words to Describe My LK Experience: Friends made, thoughts provoked, work ahead.



ABHIJIT VEREKAR
CEO
Avero
3890 Legends Way
Maryville, TN 37801
(865) 850-5451
av@averoadvisors.com

My Vision for Knoxville 10 Years from Now: A sustainable, diverse, economically vibrant society that will enable businesses to thrive while providing opportunities to learn, earn and grow for everyone that wishes to live here.

Six Words to Describe My LK Experience: Curious mind, endless stories, life unfolds.

**CLAYTON WOOD***Executive Director***Thrive and
Wears Valley Ranch**12415 Rivendell Way
Knoxville, TN 37922
(865) 255-7911

claytonswood@gmail.com

My Vision for Knoxville 10 Years from Now: Knoxville is known as “The Prettiest Place to Change the World.” We have an outsized VC group choosing to reinvest in the IP coming from ORNL and our tech community. TVA is the clean energy leader and modular nuclear power is ramping up. UTK has surpassed UF in the collegiate rankings and our new medical school is attracting top talent especially around medical devices and invention and proton therapy. Knoxville is providing a safe and beautiful place to work and live where the finest minds in the world can solve complex problems and find all the support they need to thrive.

Six Words to Describe My LK Experience: New friends, engaged experts, civil disagreement.

**DERISE MCLEAN
WOODS***National Director,
Provider Enrollment***TeamHealth**1007 Davinci Lane
Knoxville, TN 37918
(865) 384-7236

dwoods@teamhealth.com

My Vision for Knoxville 10 Years from Now: In 10 years, I envision a future Knoxville being comprised of people who fully embrace the concept of community. People who are willing to put aside former ways of thinking, stereotypes, preconceived notions, fear and ignorance from lack of knowledge are the citizens that will change the overall footprint in Knoxville. While we all have our individual rights and freedoms to form opinions, support a political party, live in a particular neighborhood, etc., the future Knoxville is comprised of people who will embrace the fact that we are all human beings, uniquely made and all deserving of a city that welcomes, acknowledges and supports everyone.

Six Words to Describe My LK Experience: Transformative awakening for actionable life-changing outcomes.

**JOHN ZOMCHICK***Provost and Senior
Vice Chancellor***University of Tennessee**3845 Glenfield Drive
Knoxville, TN 37919-6636
(865) 755-0939

zomchick@utk.edu

My Vision for Knoxville 10 Years from Now: Knoxville should retain its small-town charm and continue to build its big-time opportunities. To achieve this, it should continue to develop Downtown, the waterfront, the fabulous greenways / urban wilderness, and recruit new economy employers and entrepreneurs here so that we become a destination for creative and civic-minded people.

Six Words to Describe My LK Experience: Thursdays with Cherry – fruit, no pits.



Program Sponsor



STANDING ON SHOULDERS

Johnson University

Thursday, August 11, 2022

Session Objectives:

- Begin the "Gathering" process among LK23 participants.
- Begin exploring community leadership principles and practices.

Quote: "I am larger, better than I thought; I did not know I held so much goodness.

All seems beautiful to me.

Whoever denies me, it shall not trouble me;

Whoever accepts me, he or she shall be blessed, and shall bless me."

— Walt Whitman, Leaves of Grass

Session Sponsor:





Program Sponsor



FINDING YOUR COMPASS HEADING

Arrowmont School of Arts & Crafts, Gatlinburg
Friday-Saturday, August 26-27, 2022

Session Objectives:

- Continue the “Gathering” process among LK23 participants.
- Develop and build trust among class members.
- Gain a deeper understanding of one’s self.
- Continue exploring community leadership principles and practices.

Quote: “Your own Self-Realization is the greatest service you can render the world.”

— Ramana Maharshiam

Session Sponsors:





Program Sponsor



HOW DID WE GET HERE?

Farragut Community Center
Thursday, September 15, 2022

Session Objectives:

- Discuss Pillar 1: **Person of Character** and explore the core competencies.
- Increase class member's knowledge of Knoxville demographics and the assets of our community.
- Raise awareness of growth trends and their impact on our community.
- Continue to grow awareness of our own assets and potential.
- Gain a deeper understanding of Knoxville's past and present.

Quotes: "The greatness of a community is most accurately measured by the compassionate actions of its members."

— Coretta Scott King

"We cannot live only for ourselves. A thousand fibers connect us with our fellow men."

— Herman Melville

Session Sponsor:





Program Sponsor



WE THE PEOPLE

Knox County Sheriff's Office Training Center
Oakes Farm

Thursday, October 6, 2022

Session Objectives:

- Discuss Pillar 2: **Puts People First** and explore the core competencies.
- Create awareness of safety issues through the eyes of various segments of our community.
- Explore the connections between community and various elements of local government.
- Explore the connections within the law enforcement and judicial processes.

Quotes: "...government of the people, by the people, for the people, shall not perish from the earth."

— Abraham Lincoln

"We can agree that keeping serious criminals in prison is an effective means of preserving public safety, but we must also recognize that the axiom of 'putting people in jail and throwing away the key' does not apply to all offenders universally and can actually be counterproductive."

— Ken Cuccinelli, former Attorney General for the State of Virginia

Session Sponsors:



CIRRUS
AIRCRAFT



Program Sponsor



EDUCATION UNLEASHED

Pellissippi State – Hardin Valley Campus
Thursday, November 10, 2022

Session Objectives:

- Discuss Pillar 3: **Skilled Communicator** and explore the core competencies.
- Better understand the current climate of K-12 public education in our State and our community.
- Learn about cross organizational support of PreK-12 students' basic, social, emotional and developmental needs.
- Gain insight into the TN Achieves and TN Promise initiatives.

Quotes: "Education is the most powerful weapon which you can use to change the world."

— Nelson Mandela

"An investment in knowledge pays the best interest."

— Benjamin Franklin (you know, the guy on the \$100 bill)

Session Sponsor:



CLAYTON-BRADLEY
ACADEMY



Program Sponsor



DRIVING ECONOMIC PROSPERITY

Knoxville Area Association of Realtors
Thursday, December 8, 2022

Session Objectives:

- Discuss Pillar 4: **Compassionate Collaborator** and explore the core competencies.
- Focus on entrepreneurship and innovation: creating Knoxville's next generation of businesses, and how best the community can support these efforts.
- Better understand Knoxville's largest and most coveted assets that drive economic growth and community vitality.
- Sharpen communication skills to foster and guide dialogue with respect for differing opinions.

Quotes: "Entrepreneurs and their small enterprises are responsible for almost all the economic growth in the United States."

— Ronald Reagan

"It is not the strongest of the species that survives, nor the most intelligent that survives. It is the one that is most adaptable to change."

— Charles Darwin

Session Sponsor:





Program Sponsor



INCLUSIVE LEADERSHIP

The Change Center
Beck Cultural Center

Thursday, January 12, 2023

Session Objectives:

- Discuss Pillar 5: **Has Foresight** – and explore the core competencies.
- To challenge you to include diverse perspectives in the groups you lead.
- To better understand the economic impact of diversity and inclusion.
- Connect you to past, present and future journeys of inclusion in our community.

Quote: “Each human being, however small or weak, has something to bring to humanity. As we start to really get to know others, as we begin to listen to each other’s stories, things begin to change. We begin the movement from exclusion to inclusion, from fear to trust, from closedness to openness, from judgment and prejudice to forgiveness and understanding.
It is a movement of the heart.”

— Jean Vanier, philosopher, writer, humanist

Session Sponsor:





Program Sponsor



HEALTHY LIVING

Boys & Girls Club

Thursday, February 9, 2023

Session Objectives:

- Discuss Pillar 6: **Systems Thinker** – and explore the core competencies.
- Create a better understanding of what it takes to lead a healthier life as a leader.
- Connect you to people and places focused on improving the lives of the most vulnerable in our community.
- Understand the responsibility of community leaders as it relates to building a healthy, thriving community.

Quotes: “More than ever before, there is a global understanding that long-term social, economic, and environmental development would be impossible without healthy families, communities, and countries.”

— Gro Harlem Brundtland, former Prime Minister of Norway

“Building sustainable cities - and a sustainable future - will need open dialogue among all branches of national, regional and local government. And it will need the engagement of all stakeholders – including the private sector and civil society, and especially the poor and marginalized.”

— Ban Ki-moon, South Korean Leader

Session Sponsor:



SmartBank



Program Sponsor



NASHVILLE UNBOUND

Nashville, Tennessee

Monday-Tuesday, March 6-7, 2023

Session Objectives:

- Meet and engage with elected leaders and key influencers from the Executive and Legislative branches of State Government.
- Enhance knowledge about current issues facing our state, and better understand the role of community leaders in achieving desired outcomes.
- Sharpen communication skills to foster and guide dialogue with respect for differing opinions.

Quotes: "Leadership in its truest form is about connecting with others and ultimately catalyzing actions toward common interests."

— Suzanne W. Morse

"...government of the people, by the people, for the people, shall not perish from the earth."

— Abraham Lincoln

Session Sponsors:



Susanna Navarro, LK 2022, Lodging and Transportation Sponsor



Program Sponsor



AFFORDABLE HOUSING – GETTING IT RIGHT!

Florence Crittenton Agency
Thursday, April 13, 2023

Session Objectives:

- Discuss Pillar 7: **Leads with Moral Authority** – and explore the core competencies.
- Create awareness of NIMBY issues in our community that impact our ability to grow and thrive.
- Expose class members to affordable housing issues and challenges and how those influence our ability as a community to have a healthy and ready workforce.
- Understand the need for workforce housing while continuing to grow awareness of our own assets and potential.

Quotes: “It would be nice if there were a community crystal ball to tell us what would be the best investment over the long run. Unfortunately, that luxury does not exist on Main Street or Wall Street. Communities have to rely on their ability to use common sense to make decisions based on equity and fairness; they have to draw on the knowledge and experience of others who have had success; and they have to start where they are.”

— Suzanne W. Morse, Smart Communities

“We can start with housing, the sturdiest of footholds for economic mobility. A national affordable housing program would be an anti-poverty effort, human capital investment, community improvement plan, and public health initiative all rolled into one.”

— Matthew Desmond, Sociologist

Session Sponsor:





Program Sponsor



WHAT'S SHAKIN' IN CHATTANOOGA

Chattanooga, Tennessee
Thursday, May 11, 2023

Session Objectives:

- Discover what makes Chattanooga unique – community assets, leaders, opportunities – and borrowing from that, envision a thriving future for Knoxville and your role in it.
- Compare and contrast where Chattanooga and Knoxville are the same and different and consider where you see Knoxville's strengths, weaknesses, opportunities and threats.

Quote: "Cities have the capability of providing something for everybody, only because, and only when, they are created by everybody."

— Jane Jacobs, Author

Session Sponsor:



CLOSING SESSION: GO! LAUNCH!

DeBusk Lodge
Friday, May 12, 2023

Session Objectives:

- Review the year: highlights and your personal experiences.
- Understand and connect your experience to ignite your servant leader legacy.

Quote: "Management is formal authority given from above. Leadership is moral authority given from below and all around."

— Stephen Covey

Session Sponsor:

